

NDEJJE UNIVERSITY



STAFF RESEARCH COMPETITION 2014/2015.

Call for concept papers.

The Director of Research
Graduate School
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Introduction.

The Ndejje University Staff Research Competition (NUSRC) is a university initiative in NDU's efforts and commitment to create a culture of research, dissemination including publication, of evidence-based information at the University. The staff of a university is the engine that drives the mission and vision of that university. It is therefore appropriate to empower the staff to do research and disseminate the findings. Research is creation of knowledge should contribute to national development. The University is therefore fulfilling its triple mandate of teaching and learning, research and service to community by enhancing the research capacity of staff and faculty.

The research fund provides an opportunity to carry out research of high standard. The fund is provided in recognition of the fact that sound teaching is nurtured by quality research. The fund is a means of building skills for staff and faculty to compete favourably in the broader research-grant market. It is expected that staff who get the University funding will go on to source and get bigger research grants to carry out further research on a larger scale than the modest fund NDU can provide, at the moment. It is further expected the same will publish their work in peer-reviewed, professional national, regional and international journals. Publication signifies reaching the logical conclusion to the research journey. Ndejje University expects those who win the research funding to publish their findings in respectable peer reviewed journals. Furthermore, publication gives visibility to the University. Ndejje needs that visibility and depends on the staff and faculty to acquire that visibility.

Staff research is within the vision and mission of NDU, namely;

Vision: To be a leading private, Christian-based, university in offering quality Academic and Professional Programmes and Producing Graduates of Integrity.

Mission: To provide Christian-based high quality and innovative Teaching, Research and Outreach.

This is within the framework of the University core values of:

a). Integrity: Integrity is regarded as honesty and truthfulness or accuracy of one's actions. It is the opposite of hypocrisy and regards internal consistency as a virtue. Consequently, NDU shall promote integrity in its dealings with all stakeholders (internal and external) and ensure that its policies, guidelines, procedures, actions and decisions are carried out with utmost integrity.

b). Hard work: Hard work involves expending ones energies and efforts towards the achievement of a desired goal or outcome. Consequently, NDU shall promote and foster hard work and commitment right from Council, Management, Faculty, Staff and the students' body through unwavering emphasis on efficiency and effectiveness in all aspects of the University's operations.

c). Team Work: Team work requires that members work individually and collectively towards a common goal. Consequently; NDU shall promote establishment and sustainability of work and project teams that will be formed to further its mandate and mission. Such teams shall be supported with adequate resources, a conducive environment and strategic guidance and will be continuously reviewed for better performance.

d). God fearing and respect: Respect for God and man fosters responsibility and wisdom among humans. Consequently; NDU shall promote Godly practices and foster unity in diversity among all its Council Management and staff. Godly principles shall permeate all actions and decisions by the university.

e). Creativity: Creativity refers to the phenomenon whereby a person creates something new that has value. Consequently; NDU shall through teaching, learning and research promote the discovery of new knowledge, new ways of doing things and new solutions to existing problems.

The 2014/2015 Research Competition Procedure.

Eligible staff of NDU are invited to submit a research concept paper on a proposed research project on or before 5.00 p m on 5th December, 2014.

The concept paper.

The concept paper should be brief and concise and cover the following in two pages or less. The format is the Times New Roman font 12 and 1.5 spacing.

1. Title (15-20 words).
2. Topic. (2-3 lines)
3. The research problem (one paragraph)
4. Literature review (half a page, 3-4 authors cited).
5. Scope (one short paragraph on the subject content of the research, where it will be done and who will be studied)
6. Methodology (one short paragraph on what research approach and methods will be used and how they will be used)
7. How data will be analyzed. (one paragraph mentioning what statistical analysis will be carried out on the data, how and why).

Note: All these components will be elaborated fully in the research proposal at a later stage.

NB: Thematic areas for research and capacity enhancement at NDU.

- a. Training and retooling, including Masters, PhD, In-service projects and programmes
- b. Science, technology, Engineering, Mathematics (STEM) approach to development and the Education system in Uganda, Africa and the developing world
- c. HIV/AIDS, institutions of Higher Learning and sustainable human resource development
- d. Poverty and the PEAP action Plan
- e. Preparedness for Gas and Oil industry in Uganda
- f. Civil society and national development

Eligibility for the competition.

The Principal Investigator (PI) must be a full-time staff or faculty of NDU Must hold, at least a university degree or its equivalent.

Must select a research area that directly enriches the work they do at NDU. It is suggested that selection of research topics within the broad current NDU Research agenda thematic areas will be helpful. It is not mandatory.

Orientation Meeting.

Staff whose concept papers are received on time will be invited to attend an orientation meeting at which they will be:

1. oriented on key research skills
2. briefed on the Research Competition Guidelines including accountability for research funds.
3. invited to prepare and submit a research proposal for the competition

Competition entry kit.

The following must be included when sending the concept paper to enter the competition:

1. A cover letter by the applicant
2. A cover letter from the Head of Department or Dean of the applicant's faculty.
3. The concept paper.

Application Deadline.

The deadline for the 2014/2015 submission of the concept paper is 5th December, 2014. Application concept papers should be presented in 3 hard copies and a copy e-mailed to the NDU Research Director to the e-mail shown in this call for concept papers. The complete competition entry kit should be brought in person and handed over to the NDU Research Director or Graduate School Secretary or Administrator. The applicant and the officer who receives the concept paper must both sign to indicate submission and receipt of the application kit. The entry kit should all be in one A4 envelope clearly marked **APPLICATION FOR THE 2014/2015 NDU STAFF RESEARCH COMPETITION: Concept paper; and addressed to:**

The Director of Research

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